

#### **Part IV Narrative Description of Your Activities**

TAILS Foundation Inc's mission is to help families care for their pets by providing services, resources, and education for optimum health and well-being for animals.

TAILS Foundation Inc is dedicated to promoting animal welfare by educating our community to become better pet owners. TAILS Foundation Inc will provide classes that teach participants pet responsibility and pet wellness. We will teach participants how to better take care of their pets. The classes will focus on nutrition, behavior, and health. Our main goal is to facilitate animal wellness in our community. We aim to help participants become responsible pet owners with healthy and well behaved pets.

TAILS Foundation Inc plans to provide approximately two to four classes per week. We anticipate having eight to ten people participate in each class. The small class sizes will enable us to provide individual attention to each pet owner and their pet. We will accept donations from participants. TAILS Foundation Inc will not charge any fees to participate in the classes.

In order to raise funds to operate our programs, TAILS Foundation Inc will have a small thrift store. We will only sell items that are donated by individuals or businesses. We plan to sell household goods and common items such as clothing, furniture, and electronics. The prices we charge on the items will depend on the quality and condition of the item. We plan to make all items affordable for low-income persons in our community.

TAILS Foundation Inc plans to have to part-time employees leading our programs. No compensation will be paid to officers or governing body members or related individuals until the organization is operational and successful, and all compensation decisions will be made by a majority of the non-compensated, unrelated members of the organization's governing body. Furthermore, all compensation will be at a fair and reasonable rate and will be comparable to other executives of similar type charitable organizations in similar positions.

A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's or a related party member's compensation.

#### **Part VI Your Members and Other Individuals and Organizations That Receive Benefits From You**

1a.) In carrying out your exempt purposes, do you provide goods, services, or funds to individuals?

TAILS Foundation Inc promotes animal welfare by providing classes that teach pet responsibility, wellness, and health.

**Part VIII Your Specific Activities**

4a.) Do you or will you undertake fundraising?

TAILS Foundation Inc will solicit for donations from individuals, businesses, and other organizations by mail, email, phone, and personal contact. We may also apply for grants. Additionally, TAILS Foundation Inc will have a small thrift store where the nonprofit sells donated items.

4d.) List all states and local jurisdictions in which you conduct fundraising.

TAILS Foundation Inc will conduct fundraising in the state of Idaho, primarily in the Kootenai County area. We will raise funds for our organization only.